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Government of Uttar Pradesh

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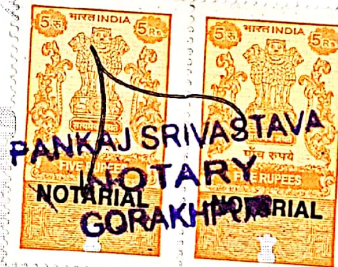
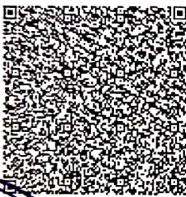
Sign: MANOJ KUMAR TRIPATHI
ACC Code-14482804
Licence No.-183
Mob. No.-7703998533
Collectrate Court Gorakhpur

Certificate No.	: IN-UP78393158561879X
Certificate Issued Date	: 06-Aug-2025 05:18 PM
Account Reference	: NEWIMPACC (SV)/ up14482804/ GORAKHPUR SADAR/ UP-GRK
Unique Doc. Reference	: SUBIN-UPUP1448280454355983906909X
Purchased by	: PEOPLE EDUCATION SOCIETY GIDA GORAKHPUR
Description of Document	: Article 4 Affidavit
Property Description	: Not Applicable
Consideration Price (Rs.)	:
First Party	: PEOPLE EDUCATION SOCIETY GIDA GORAKHPUR
Second Party	: Not Applicable
Stamp Duty Paid By	: PEOPLE EDUCATION SOCIETY GIDA GORAKHPUR
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)

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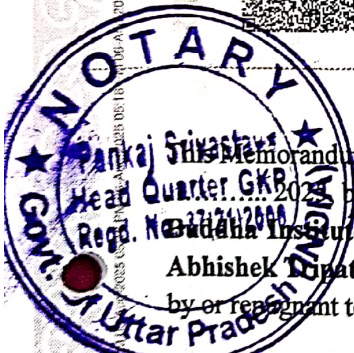
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MEMORANDUM OF UNDERSTANDING (MoU)



This Memorandum of Understanding (hereinafter called the "MoU") is entered into on this day of August 2025 by and between:

Buddha Institute of Management, Gorakhpur (U.P.), the FIRST PARTY, represented herein by **Dr. Abhishek Tripathi, Director** (hereinafter referred to as "First Party", which expression, unless excluded by or repugnant to the context, shall include its successors-in-office, administrators, and assigns).

AND

CSRBOX Foundation, A-404, Shela, Sarkhej-Okaf, Gujarat, 380058, the SECOND PARTY, represented herein by **MR. Rishabh Singh, Associate Manager** (hereinafter referred to as "Second Party", which expression, unless excluded by or repugnant to the context, shall include its successors-in-office, administrators, and assigns).

(First Party and Second Party are hereinafter jointly referred to as the "Parties" and individually as a "Party").

1. WHEREAS

1.1 **Buddha Institute of Management (BIM GKP)** is a premier technical institution in Gorakhpur, Uttar Pradesh, affiliated to **AKTU** and approved by **AICTE**, offering diploma courses in various engineering

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GORAKHPUR

Rishabh Singh

Statutory Alert:
This Stamp certificate should be verified at 'www.shelastamp.com' or using e-Stamp Mobile App of Stock Holding Company of India. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate
3. In case of any discrepancy please inform the Competent Authority.

disciplines. The College aims to provide quality technical education, practical skill development, and industry readiness for its students.

1.2 **CSRBOX Foundation, A-404, Shela, Sarkhej-Okaf, Gujarat, 380058** is a leading organization providing human resource solutions, staffing, skill development, and technology-driven workforce solutions. The organization provides industry-oriented training and professional mentorship.

1.3 The Parties recognize that collaboration between them will promote more effective utilization of resources and provide enhanced opportunities for students, faculty, and industry growth.

1.4 The Parties intend to cooperate in areas including student training, industrial visits, workshops, skill-based training, guest lectures, technological events, mentorship, guidance, and placement support.

1.5 Both Parties, being legal entities, desire to formalize this collaboration through this MoU to advance their mutual interests.

2. OBJECTIVE

The objective of this MoU is to establish a framework for mutual collaboration in the areas of academic, research, training, innovation, consultancy, knowledge sharing, and capacity building in alignment with the quality parameters laid down by **NAAC, AICTE, PCI/BCI, UGC, and AKTU**.

3. COOPERATION

- Channels of communication shall be established to promote objectives.
- Parties shall share relevant information to maximize benefits.
- Cooperation shall be governed by this MoU, with additional agreements as required.
- Terms of cooperation will be mutually decided.

4. SCOPE OF THE MoU

4.1 **Curriculum Design:** Second Party may provide guidance to align curriculum with industry needs.

4.2 **Industrial Training & Visits:** Faculty and students of First Party may visit Second Party facilities for hands-on practical exposure.

4.3 **Skill Development Programs:** Second Party will conduct workshops and training programs on emerging technologies.

4.4 **Expert Lectures:** Second Party will provide lectures for students and faculty on technology trends and industry practices.

4.5 **Faculty Development Programs:** Second Party will train First Party faculty to enhance teaching and technical skills.

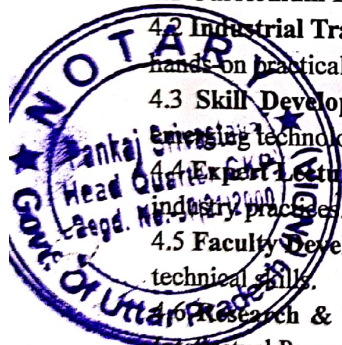
4.6 **Research & Development (R&D):** Joint R&D activities may be carried out, outcomes subject to Intellectual Property provisions.

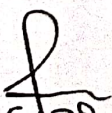
4.7 **Training & Placement:** Second Party will support placement and internship opportunities for students.

4.8 **Startup Mentorship & Guidance:** Both Parties will provide mentorship and support for student entrepreneurial initiatives, including industry insights, incubation assistance, networking opportunities, and joint faculty-industry mentorship.

4.9 **Consultancy & Academic Cooperation:** Collaboration in consultancy, research, and academic matters mutually beneficial.

4.10 **Joint Activities:** The Parties shall jointly organize seminars, workshops, conferences, and technical festivals.




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Singh

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- 4.11 **Exchange Programs:** Exchange of faculty, researchers, and experts for teaching, training, and project guidance.
- 4.12 **Innovation & Incubation:** Establishment of innovation labs, incubation centres, and entrepreneurship development activities.
- 4.13 **Resource Sharing:** Sharing of academic resources, laboratories, libraries, and infrastructure wherever feasible.
- 4.14 **Internal Approvals:** Both Parties shall obtain all necessary approvals, consents, and permissions.
- 4.15 **Financial Arrangements:** No financial commitment by First Party unless mutually agreed.
- 4.16 **Confidentiality:** No disclosure of MoU activities or proprietary methods without prior written consent.
- 4.17 **Independent Entities:** No partnership or authority to act on behalf of the other Party.

5. ROLES AND RESPONSIBILITIES

5.1 Responsibilities of Buddha Institute of Management (First Party):

- Nominate a Faculty Coordinator for monitoring and implementation of activities.
- Provide academic, technical, and infrastructural support.
- Facilitate student participation in collaborative programs.
- Ensure compliance with AKTU and AICTE guidelines.
- Others as mutually agreed.

5.2 Responsibilities of Qess Corp Limited (Second Party):

- Provide opportunities for industrial training, internships, and placement.
- Support in research projects, consultancy, and product development.
- Share domain knowledge, expertise, and technological support.
- Conduct specialized technical and skill-based programs.
- Others as mutually agreed.

6. INTELLECTUAL PROPERTY

- Nothing grants either Party rights to intellectual property of the other Party.
- Outcomes of collaborative projects follow respective IPR policies.

7. FINANCIAL ARRANGEMENTS

This MoU is a non-financial agreement, unless specified otherwise in separate annexures/projects. Costs, if any, shall be borne by the respective Party or as mutually agreed.

8. FORCE MAJEURE

- Neither Party shall be liable for delays/failures caused by uncontrollable events (natural disasters, civil disturbances, etc.).
- Parties shall make reasonable efforts to resume performance.

9. VALIDITY & TERMINATION

Validity: This agreement shall be valid from the date of signing and shall continue till mutual consent in writing by the Parties to terminate.

Termination: Termination by either Party requires three months' written notice, subject to completion of ongoing activities.

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10. CONFIDENTIALITY

Both Parties agree to maintain confidentiality of proprietary information exchanged under this MoU and not to disclose the same without prior written consent.

11. LEGAL STATUS

This MoU is a statement of intent and does not create any legally enforceable rights or obligations. Both Parties shall comply with the guidelines of NAAC, AICTE, PCI/BCI, UGC, and AKTU and other statutory body norms while executing activities under this MoU.

12. DISPUTE RESOLUTION

Any dispute arising from this MoU shall be resolved amicably through mutual discussion. If unresolved, it shall be subject to the jurisdiction of Gorakhpur Courts, Uttar Pradesh.

13. AMENDMENTS

This MoU may be amended in writing by mutual consent of both Parties.

14. SIGNATORIES

[Signature]
For Buddha Institute of Management, GKP
(First Party)
Dr. Abhishek Tripathi
Director

91- 94534 44477
✉ director@bim.ac.in

www.bim.ac.in

Address: Sector 7, Gida, Sahjanwa,
Gorakhpur, Uttar Pradesh - 273209

No. 3712112000

WITNESSES

Witness - First

Party

1.

[Signature]

Witness - Second

Party

2.

[Signature]

Rishabh Singh
For CSRBOX Foundation,
(Second Party)

Mr. Rishabh Singh

Associate Manager - Social Impact Solutions

+91- 9919333598

✉ rishabh@csrbox.org

www.csrbox.org

Address: Swati Trinity, Applewood Township,
A-404, Shela, Sarkhej-Okaf, Gujarat, 380058

Witness - First

Party

1.

Witness - Second

Party

2.

[Signature]
06-08-25
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GORAKHPUR

Letter of Understanding (LOU)

Between

CSRBOX Foundation

And

Buddha Institute of Management, (BIM)

This Letter of Understanding (LOU) is effective from **05/11/2025** ("Effective Date"), and is entered into by and between

CSRBOX Foundation (SMEC Trust) having its corporate office at Swati Trinity, Applewood Township, A-404, Shela, Sarkhej-Okaf, Gujarat, 380058

(Hereinafter referred to as "IBM SkillsBuild Country Partner - CSRBOX Foundation")

And

Buddha Institute of Management, Gorakhpur (U.P.) having its office at **GIDA, Gorakhpur, Uttar Pradesh 273209**

RECITALS

I. IBM SkillsBuild, represented in India by its country partner CSRBOX Foundation, is a free-access digital learning platform offering over 85,000 learning activities focused on industry-relevant skill development for students and jobseekers. Upon successful completion of select courses, learners can earn IBM-certified badges and certificates, enabling them to showcase newly acquired, in-demand skills and pursue employment opportunities completely free of cost..

II. **Buddha Institute of Management, Gorakhpur (U.P.)**, located in Gorakhpur, Uttar Pradesh, is a premier institution committed to delivering high-quality technical and professional education. Established with the aim of nurturing future-ready engineers and technocrats, BIT is affiliated with **Dr. A.P.J. Abdul Kalam Technical University (AKTU)**, Lucknow and approved by the **All India Council for Technical Education (AICTE)**, New Delhi.

OBJECTIVES

The objective of this LoU is to mutually complement both of the above parties' energies, outreach, and efforts to curate opportunities of collaborations, sharing of knowledge resources, and jointly work on building capacities of the users through the two programs- **IBM SkillsBuild and IBM Academia**.

CSRBOX Foundation

Swati Trinity, Applewood Township, A-404, Shela, Sarkhej-Okaf, Gujarat, 380058
www.csrbox.org | rishabh@csrbox.org | +91- 9919333598



OPERATIONAL ASPECTS

CSRBOX Foundation, as the IBM SkillsBuild Country Partner, will on-board **Buddha Institute of Management, Gorakhpur (U.P.)** as the 'Partner' for the IBM SkillsBuild for both the programs- IBM SkillsBuild and IBM Academia and work closely with the college to leverage their beneficiaries/learner base of students/beneficiaries and other important stakeholders to build industry-relevant skill sets & enhance employability prospects of students/ learners by providing knowledge of emerging technology.

ENGAGEMENT OUTLINE

1. Platform Access and Onboarding

CSRBOX will facilitate learner access to the IBM SkillsBuild platforms for both programs.

This includes:

- o Provisioning access (including licenses) as needed.
- o Onboarding learners in phases:
 - **Phase I:** 20% learners onboarded and engaged during the pilot.
 - **Phase II:** 80% learner onboarded and engaged by end of the financial year.

2. Training and Skill Development

Hands-on, project-based sessions, innovation camps, and hackathons will be conducted by industry experts and IBM professionals to build relevant and market-aligned skills. Training will be offered to both students and faculty (specific to Academia program).

3. Masterclasses and Expert Sessions

CSRBOX will organize masterclasses on emerging technologies and industry trends to help learners stay abreast of evolving industry demands.

4. Projects, Assignments, and Progress Evaluation

Learners will undertake assignments and real-world projects to apply their learning. Their progress will be monitored to ensure effective outcomes.

5. Showcase Events and Competitions

CSRBOX, in collaboration with the institution, will organize events to enable learners to present their work, fostering peer recognition and confidence.

ROLES AND RESPONSIBILITIES

First Party – Institutional Partner - Buddha Institute of Management, Gorakhpur (U.P.)

1. Learner Mobilization and SPOC Appointment

Mobilize eligible learners for IBM SkillsBuild program. Appoint a Single Point of Contact (SPOC) to coordinate with CSRBOX for both programs (Academia and Adult Learners).

2. Infrastructure and Facility Support

Ensure availability of necessary facilities such as classrooms, internet, and computer labs for seamless delivery of sessions.

3. Faculty Coordination (Applicable to Academia)

Identify faculty members who will coordinate with CSRBOX for training facilitation and learner support under the IBM SkillsBuild for Academia program.

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4. Learner Engagement and Monitoring

Encourage student participation and regularly monitor their progress and platform engagement.

Second Party – CSRBOX Foundation and IBM SkillsBuild Teams

1. Program Delivery and Technical Support

Collaborate with the institution to deliver structured learning interventions, providing necessary tools, resources, and support for both programs.

2. Training Sessions and Capacity Building

Conduct physical and virtual training sessions, masterclasses, and faculty development programs (specific to Academia), led by IBM and industry experts.

3. Platform Onboarding and Engagement Support

Assist institutions in onboarding learners to the relevant IBM SkillsBuild platforms and ensure phased engagement.

4. Employability Linkages and Mentorship

Support learners in developing job-ready skills and connect them to employability opportunities or advanced skilling pathways.

DURATION

This LOU shall remain in effect for 3 years, starting from **05/11/2025**, and is subject to review and renewal upon mutual agreement.

TERMS AND CONDITIONS

- **Confidentiality:** Each party shall acknowledge and agree that any and all information derived during the course of this assignment in any form is "Confidential Information". All the information related to the children (like their names, photos taken during the session etc.) everything will be kept confidential.
- **Data Privacy and Protection:** The data will be used only for onboarding learners to the IBM SkillsBuild platform and in subsequent reporting of their engagement to the institution. CSRBOX will maintain the confidentiality of learners' data received as a part of this contract.
- **Consent:** We seek consent to capture photographs of students and faculty members, as well as gather testimonials, for social media promotion. These will be used to showcase the engagement, impact and success stories of our initiative, ensuring all content is shared responsibly and respectfully.
- **Limitation of Liability:** Institution will be responsible for mobilizing the learners and helping CSRBOX to conduct and implement IBM SkillsBuild program to develop essential 21st Century and Job readiness skills in learners.

The parties enter into this agreement in a spirit of mutual trust and intend that unforeseen matters on issues that arise, as the relationship evolves, will be resolved in a spirit of mutual

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Prakash Singh

[Signature]

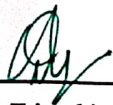
understanding. If there is conflict at any moment, it shall be resolved in a peaceful and amicable manner.

- **Financials:** This LOU is of non-financial in nature where there is no financial transaction or provisioning involved. CSRBOX shall cover all costs linked to session facilitation and workshop execution. No fees will be levied on institution by CSRBOX. The terms and provisions in this LOU also apply to any subsequent Addendum to this agreement.
- **Communication and Reporting:** The objective of this IBM SkillsBuild Program is to inculcate 21st Century Skills and engage various stakeholders in the process. CSRBOX shall provide the institution with timely reports in phases, facilitating thorough monitoring and evaluation of the undertaken initiatives. **If your institution is approached by any other organization for the same program, kindly let us know to avoid fraudulent activities.**
- **Legal Aspects:** This LOU is a statement of intent and does not create any legal obligations between the parties involved. The undersigned party hereby acknowledges that this LOU is a non-binding agreement and is subject to change or withdrawal at any time without penalty.
- **Other terms and conditions:** CSRBOX Foundation cannot utilize and transform the data of the persons enrolled in the course without taking prior permission from the Buddha Institute Of Management. The Parties are entering into this LOU in good faith and intentions.

Termination and Extension of LOU

The partnership covered by this LOU shall terminate upon completion of the agreed upon period. In the event of non-compliance or breach by one of the parties of the obligations binding upon it, the other party may terminate the agreement with immediate effect, if there is no resolution available for the breach. This LOU can be extended further as per the mutual agreement between the parties.

IN WITNESS WHEREOF, the parties hereto have executed this LOU on the day 05/11/2025.

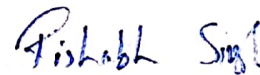


Dr. Dr. Abhishek Tripathi

Director

Buddha Institute Of Management

GIDA, Gorakhpur, Uttar Pradesh 273209



Rishabh Singh

Associate Manager - Social Impact Solutions

For IBM SkillsBuild (CSRBOX Foundation)

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Sarkhej-Okaf, Gujarat, 380058

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